

## ALX LEGACY POINTS GUIDE

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- 1. What are Legacy Points?**
  - 1.1. Legacy Points are designed to reward your engagement, learning progress, and contributions within the ALX Community. By participating in activities such as posting discussions, attending events, and completing your ALX programme submissions on time, you can earn Legacy Points that can be redeemed for rewards upon completing your ALX programme.
  - 1.2. 💡 Key Purpose: Legacy Points encourage meaningful participation, recognise your achievements, and help you stay motivated throughout your ALX journey.
  
- 2. Complete your ALX Program**
  - 2.1. You can earn Legacy Points by submitting your ALX Program tests, quizzes, milestones, and assignments on-time. Below are the detailed earning rules for each action:
  - 2.2. Onboarding to the [eHub](#) or [Portal](#)
  - 2.3. Earn 150 Legacy Points when you successfully complete your onboarding to the [ALX eHub](#) or [Portal](#). To earn the points, you must complete all of the following actions to earn 150 Legacy Points:
    - 2.3.1. Watch the Welcome Video
    - 2.3.2. Watch the Orientation Video
    - 2.3.3. Complete your profile by:
      - 2.3.4. Uploading a profile picture
      - 2.3.5. Filling out the About section
      - 2.3.6. Adding your LinkedIn Profile
      - 2.3.7. Uploading your CV or Resume
      - 2.3.8. This is a one-time reward—you can only earn points for this action once.
    - 2.3.9. 💡 Tip: Get started and make the most of your journey on the [ALX eHub](#) or [Portal](#)!
  - 2.4. ALX Programme Legacy Points
    - 2.4.1. Legacy Points are awarded for completing ALX programme submissions on time, including milestones, tests, quizzes, assignments, and projects.
    - 2.4.2. To qualify for Legacy Points, each submission must be received on or before the official deadline set by the ALX Programme. Deadlines—and what counts as “on time”—are defined per programme. Submissions made after the deadline do not qualify for any Legacy Points under any circumstances.
  - 2.5. Base Points for On-Time Submissions
    - 2.5.1. The base Legacy Points value is 50 per eligible submission (unless otherwise specified).

2.5.2. Base points apply to each on-time submission of graded or ungraded assessments.

2.6. Programme Legacy Points Breakdown

- 2.6.1. 250 Legacy Points – For completing your ALX Programme on time. (One-time reward per programme)
- 2.6.2. 100 Legacy Points – For submitting your first milestone and an additional 100 Legacy Points for submitting your first test on time in each programme. (One-time reward per programme)
- 2.6.3. 50 Legacy Points per submission – Awarded for submitting weekly milestones and weekly tests on time. (Each eligible submission earns points individually)

2.7. On-time Graded Boosts

- 2.7.1. If an ALX Programme includes graded submissions, you can earn additional Graded Boost Legacy Points based on your score, in addition to the base Legacy Points. Graded Boosts are only awarded for on-time submissions that meet or exceed the minimum pass mark, which is defined per programme. On-time Graded Boosts will apply to the following ALX Programs AI Career Essentials, Virtual Assistance, Professional Foundations, Pathway and Founder Academy.

Graded Score Range	Graded Boost Legacy Points Awarded
Below Minimum Pass Mark	0 Legacy Points
Minimum Pass Mark – 79%*	15 Legacy Points
80% – 89%	25 Legacy Points
90% – 99%	37 Legacy Points
100%	50 Legacy Points

- 2.7.2. Example 1: Submitted on time, but score below Minimum Pass Mark of 70% (e.g. You scored 69%). You will receive the base Legacy Points for submitting on time, but no Graded Boost will be awarded since the score is below the required pass mark.
- 2.7.3. Example 2: Submitted on time and above Minimum Pass Mark of 70%, passed with 75%. You will earn the base Legacy Points for submitting on time plus a Graded Boost of 15 Legacy Points.
- 2.7.4. Example 3: Submitted late, even with a score above Minimum Pass Mark. If you miss the deadline, you will not receive any base Legacy Points or a Graded Boost, even if your score is high. On-time submission is required for both.
- 2.7.5. Note: Graded Boosts are calculated from the Base ALX Programme Legacy Points of 50. \*The minimum pass mark is determined by each programme and may vary.

- 2.7.6. Graded Boosts will only be awarded for deliverables that are submitted on time and scored based on performance—such as quizzes, tests, or projects that return a result like 85%, 92%, etc.
- 2.7.7. Deliverables that automatically receive 100% for submission—even if submitted on time—do not qualify for Graded Boosts. This includes tasks like attendance forms, reflections, or placeholder activities. While these may display a score, Graded Boosts are only awarded for deliverables that are evaluated based on quality or correctness, not just completion.
- 2.7.8. Submissions must be made on or before the official submission deadline. Late submissions do not qualify for any Legacy Points, including Graded Boosts.
- 2.7.9. The following programmes do not qualify for Graded Boosts: Data Analytics, Data Science, Salesforce, AWS Cloud Computing.
- 2.7.10. Retakes & Final Score for Boost
  - 2.7.10.1. For Graded Boosts, here's how retakes work:
  - 2.7.10.2. One retake counts: We will only consider your first attempt plus one (1) additional attempt, as long as both are submitted on time.
  - 2.7.10.3. Final score counts: If you take the additional attempt, the score from that attempt will be used to calculate your Graded Boost.
  - 2.7.10.4. More than one retake? You may take extra retakes if your programme allows, but only your first attempt + one additional attempt will count toward Graded Boosts.
  - 2.7.10.5. Example: You submit your first test on time and score 68% (below the pass mark). You retake on time and score 82%. Your Graded Boost will be based on the 82% score.
- 2.7.11. Remark Requests & Adjustments
  - 2.7.11.1. Submitting a remark request through your ALX Programme may lead to a recalculation of your Graded Boost, as long as the original submission was on time.
  - 2.7.11.2. Any changes to your score will result in an increase or decrease in Legacy Points, which will appear in your balance within 14 business days of the updated score being finalised.
  - 2.7.11.3. You must use your programme's official Remark Request process to submit the request.
  - 2.7.11.4. Once the updated score is recorded in the system, your Legacy Points will be automatically adjusted.
- 2.7.12. Manual Adjustments
  - 2.7.12.1. The Legacy Rewards Team may manually adjust Legacy Points to correct errors, reflect remark results, or handle other exceptional cases.
  - 2.7.12.2. Manual adjustments will include:
    - 2.7.12.2.1. The date of the adjustment
    - 2.7.12.2.2. The number of points added or removed

#### 2.7.12.2.3. The reason for the change

### 3. Engage with the ALX Community

3.1. You can earn Legacy Points by engaging with the ALX Community. Below are the detailed earning rules for each action:

- 3.1.1. Posting in the Community on the [eHub](#) or [Portal](#)
  - 3.1.1.1. You can earn Legacy Points by posting in the ALX Community. A post is a new discussion or topic you start in the Community. Posts should add value by initiating conversations, sharing insights, or asking meaningful questions. You're welcome to post as often as you like, as long as you follow the Code of Conduct and avoid spamming.
  - 3.1.1.2. Earn 10 Legacy Points for each post you create in the Community section on the [ALX Portal](#) and on the [eHub](#).
- 3.2. Points are only awarded for posts that start a conversation—not for comments or replies (see the separate section on comment points).
- 3.3. You can earn points for up to 10 posts per month. After reaching this limit, you're still encouraged to participate, but additional posts won't earn Legacy Points.
  - 3.3.1.1. Legacy Points are calculated over a rolling 30-day period and do not carry over to the next month. Each month, your post count resets to zero for points calculation.
  - 3.3.1.2.  Tip: Start valuable discussions—share insights, ask meaningful questions, and engage the community!
- 3.4. Commenting in the Community on the [eHub](#) or [Portal](#)
  - 3.4.1. You can earn Legacy Points by commenting on posts in the ALX Community. A comment is a reply or response to an existing post. Comments should add value by contributing to discussions, sharing insights, or providing helpful feedback. You're welcome to comment as often as you like, as long as you follow the Community Code of Conduct and avoid spamming.
  - 3.4.2. Earn 5 Legacy Points for each comment you post in the Community section [ALX Portal](#) and on the [eHub](#).
  - 3.4.3. You can earn points for up to 20 comments per month. After reaching this limit, you're still encouraged to engage, but additional comments won't earn Legacy Points.
  - 3.4.4. Legacy Points are calculated over a rolling 30-day period and do not carry over to the next month. Each month, your comment count resets to zero for points calculation.
  - 3.4.5.  Tip: Add thoughtful insights, ask follow-up questions, and provide helpful feedback!

#### 4. Shape your Career

4.1. You can earn Legacy Points by engaging with the ALX Community, completing key learning milestones, and participating in events and ensuring you are career-ready. Below are the detailed earning rules for each action:

4.1.1. Adding Your LinkedIn URL to Your Profile

4.1.1.1. Earn 150 Legacy Points by adding your LinkedIn URL to your profile on the [ALX Portal](#) and on the [eHub](#). One-time reward (this action can only earn Legacy Points once in a life-time).

4.1.2. Adding your Pitch Video to Your Profile

4.1.2.1. Earn 150 Legacy Points by uploading your pitch video to your profile on the [ALX Portal](#). One-time reward (this action can only earn Legacy Points once in a life-time).

4.1.3. Adding Your CV to Your Profile

4.1.3.1. Earn 250 Legacy Points by adding your CV to your profile on the [ALX Portal](#) and [eHub](#). One-time reward (this action can only earn Legacy Points once in a life-time).

4.1.4.  Tip: Showcase your skills and stand out in the ALX Community by uploading your pitch video! Staff Members will be issued Company Devices upon approval from the IT Operations Team.

#### 5. Attending Events

5.1. Attending a Virtual Event

5.1.1. Earn 10 Legacy Points for participating in virtual events and engaging with the community. The following rules apply to earning your Virtual Event Legacy Points.

5.1.2. You must attend an event that qualifies for Legacy Points. Please refer to the section titled "Events that Qualify for Legacy Points" for more details.

5.1.3. You must be in attendance for a minimum of 30 minutes to qualify (calculated as cumulative time on the call).

5.1.4. The Virtual Event must be hosted on a Legacy Points Linked Zoom Account.

5.1.5. As long as you attend a virtual event for a total of 30 minutes or more you will receive Legacy Points. That means, even if you lose connection or drop off, as long as you rejoin and your cumulative time on the call is greater than or equal to 30 minutes you will earn Legacy Points.

5.1.6. You will not earn Legacy Points if you're on a call for less than 30 minutes.

5.1.7. Learners and Alumni attending virtual events hosted on YouTube don't earn Legacy Points.

5.1.8.  Tip: Stay involved, learn, and connect with others while earning rewards!

5.2. Attending an In-Person Event

- 5.2.1. Earn 25 Legacy Points (per event) for attending in-person events and engaging with the community. You must attend an event that qualifies for Legacy Points. Please refer to the section titled “Events that Qualify for Legacy Points” for more details.
- 5.2.2.  Tip: Take advantage of networking opportunities, connect with others, and earn rewards for your participation!
- 5.3. Host an event
  - 5.3.1. Earn 250 Legacy Points for hosting an ALX approved event online or in-person (per event). If an Active Learner or Alumni is the Host of a qualifying in-person event, they will not earn attendance Legacy Points. You must host an event that qualifies for Legacy Points. Please refer to the section titled “Events that Qualify for Legacy Points” for more details.
- 5.4. Events that qualify for Legacy Points
  - 5.4.1. The following event categories qualify for Legacy Points, as they directly support the mission of empowering learners and alumni to succeed academically, professionally, and personally.

Event Type	Description
Onboarding Events	Events designed to welcome and onboard learners, fostering a sense of belonging and community.
Coursework and Curriculum-Related Events	Events directly supporting course completion, such as revision workshops, group study sessions, or faculty-led discussions. Events that provide resources or guidance to help learners better understand and complete course content.
Career Development Events	Events aimed at preparing learners and alumni for career success, including but not limited to: CV writing workshops. Interview preparation sessions. Learning and enhancing soft skills (e.g., teamwork, communication, problem-solving). Career fairs, coding workshops or gigs, networking events, and job application guidance sessions
Entrepreneurship and Business Growth Events	Events that equip alumni or entrepreneurs with skills and tools to grow their business, such as: Business planning and financial literacy workshops. Marketing or sales strategy sessions. Networking opportunities with potential investors or partners.

Skill Development Events	Events teaching valuable skills aligned with career or business advancement, including: Communication, negotiation, or leadership workshops. Technical skills relevant to the industry (e.g., coding, design, analytics).
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#### 5.5. Self-reporting Legacy Points

- 5.5.1. Earn 250 Legacy Points for self-reporting and updating your employment or entrepreneurial status with ALX every 90 days.
- 5.5.2. You can earn Legacy Points for Self-Reporting up to four times per calendar year, with a maximum of 1,000 Legacy Points annually.
- 5.5.3. Self-Reporting submissions must be at least 90 days apart. If a submission is made fewer than 90 days after the previous one, no Legacy Points will be awarded.
- 5.5.4. The submission count resets to zero on 1 January each year.
- 5.5.5. Legacy Points earned through self-reported submissions are subject to random verification by ALX. If a submission is found to be inaccurate or fraudulent, the awarded points may be reversed, and access to the programme may be revoked.

#### 5.6. Time it takes Legacy Points to reflect

- 5.6.1. We aim to award Legacy Points as close to real-time as possible, but some earning actions may take up to 14 business days to reflect.
- 5.6.2. For campaigns, promotions, or limited-time actions, Legacy Points may take up to 6 weeks to be allocated, or as otherwise stated in the specific campaign Terms of Use.

#### 5.7. Where to Check:

- 5.7.1. Learners can track their awarded Legacy Points in the "Your Activity" section on the Legacy Points page in the [eHub](#) and [Portal](#).
- 5.7.2. If Your Points Haven't Been Awarded:
  - 5.7.2.1. First, refresh your page and check again.
  - 5.7.2.2. If your points are still missing after the expected timeframe, log a query with our ALX Servicing Agents [here](#), including a screenshot of your activity.

#### 5.8. General Legacy Points Rules

- 5.8.1. To earn Legacy Points, you must be an active ALX Learner or Alumni and at least 18 years old.
- 5.8.2. Legacy Points accumulate against your registered ALX account. Points cannot be transferred between accounts.
- 5.8.3. Legacy Points are non-transferable and can only be used by the account holder.
- 5.8.4. If you believe points are missing, check the "Your Activity" section on the [ALX eHub](#) or [Portal](#).

- 5.8.5. If the points are still missing after the expected timeframe, log a query with ALX Servicing [here](#).
- 5.8.6. We may run booster campaigns that provide additional Legacy Points for specific actions within a defined time frame. These campaigns may have separate Terms & Conditions, which will be communicated as part of the campaign.
- 5.8.7. Only actions listed in this guide and on The [ALX eHub](#) or [Portal](#) qualify for earning Legacy Points. ALX reserves the right to update, change, or remove Legacy Points earning rules at any time. Any changes will be communicated on the [ALX eHub](#) and [Portal](#). Learners are encouraged to regularly visit the Legacy Rewards page on the [ALX eHub](#) and [Portal](#) to stay up to date.
- 5.8.8. If you leave ALX before redeeming your points, they will remain in your account until they expire, but you must still meet eligibility requirements to redeem them.
- 5.8.9. Only actions listed in this guide and on the [ALX eHub](#) and [Portal](#) qualify for earning Legacy Points.
- 5.8.10. You can view your Legacy Points balance and available rewards on the [ALX eHub](#) and [Portal](#).
- 5.8.11. Legacy Points expire 18 months after the month they are earned. Example: Points earned in January 2023 will expire on August 1, 2024.
- 5.8.12. Stay engaged in eligible activities to keep earning points.
- 5.8.13. Regularly check your balance and plan to use points before they expire.
- 5.8.14. By participating in this program you accept the rules outlined in these Terms & Conditions and in the main ALX Legacy Points Terms of Use, which governs this reward program. In case of conflict, these Terms & Conditions should prevail.

5.9. Account Status & Points Eligibility

- 5.9.1. If your ALX account is suspended, deactivated, or terminated, your Legacy Points may be forfeited and will no longer be redeemable.
- 5.9.2. Learners should ensure they remain an Active Learner with ALX to retain access to their earned Legacy Points.
- 5.9.3.  Tip: Stay active and check for special opportunities to earn bonus points!

5.10. Quick Reference Guide: Legacy Points Per Action

Legacy Points Action	Points Earned	Limits
Onboarding	150 Legacy Points	One-time only
Posting in the ALX Community	10 per post	Max 10 posts per month
Comment in the Community	5 per comment	Max 20 comments per month
Adding LinkedIn URL	150	One-time only

Adding Your CV to Your Profile	250	One-time only
Completing ALX Programme	250 per program	One-time per programme
Submitting first Milestone and Test	100 per submission	One-time per programme
Submitting weekly Milestones and Tests	50 per submission	Per week, per Programme length
Attending a Virtual Event	10 per event	Unlimited, must attend 30+ min
Attending in-Person Event	25 per event	Unlimited
Hosting an Event	250 per event	On approved events
Self-Reporting Employment and Entrepreneurial Status	250 per submission	Max 4 times per calendar year (90 days apart)